

STATEMENT OF INTENT:

Wallbridge Gilbert Aztec is committed to continual improvement and the prevention of pollution to the environment, including compliance with relevant environmental legislation. WGA will demonstrate this commitment through our management practices and business activities by developing, implementing and maintaining an Environmental Management System (EMS) that complies with the requirements of international standard ISO 14001.

OUR COMMITMENT:

We conduct our business in a manner which minimises environmental impact, conserves resources and encourages environmental sustainability by:

- Understanding the environmental aspirations and expectations of our clients, and driving the development of environmentally sustainable solutions
- Reducing pollution, waste and impact to the environment from an operational and business perspective; and by
- Setting practical, relevant and measurable Environmental Goals that are endorsed and supported by the Board and our Regional Managers.

In order to meet this commitment, WGA will:

- Comply with all relevant environmental legislation, regulations and planning policies
- Communicate the Environmental Policy and Environmental Management System to our employees and Clients
- Actively participate in appropriate recycling, energy conservation and waste schemes within our daily operations
- Set measurable environmental targets and regularly review these to drive continual improvement
- Build a strong culture of being environmentally aware by encouraging and fostering initiatives and ownership of environmental activities by all our staff; and will
- Review the effectiveness of our Environmental Strategic Plan and the Environmental Management System, to meet the company Environmental Goals and Objectives.

GOVERNANCE:

The Environmental Committee is responsible for reviewing the effectiveness of this policy.

This Policy will be reviewed at appropriate intervals and revised when necessary to keep it relevant to WGA and comply with legislation. WGA require all of our employees to follow the principles of our Environmental Management System and apply them in a responsible manner.



Peter McBean
Joint Managing Director



Nick Lelos
Joint Managing Director